SHARNBASVESHWAR VIDYA VARDHAK SANGHA'S

GODUTAI DODDAPPA APPA ARTS & COMMERCE DEGREE COLLEGE FOR WOMEN, KALABURAGI

AQAR FOR THE YEAR 2016-17

SUBMITTED TO:



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

Smt. Savitri S. Jambaldinni

Dr. Neelambika Sherikar

Coordinator, NAAC/IQAC

Chairperson, IQAC

Shri. Iranna Swadi Assistant Coordinator,NAAC/IQAC

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part - A

1. Details of the Institution

	•
1.1 Name of the Institution	GODUTAI DODDAPPA APPA ARTS & COMMERCE COLLEGE FOR WOMEN
1.2 Address Line 1	SHARANA NAGAR NEAR SHARNBASVESHWAR TEMPLE
Address Line 2	LALGERI CROSS MARKET ROAD
City/Town	KALABURAGI
State	KARNATAKA
Pin Code	585103
Institution e-mail address	principal@godutaidegree.org
Contact Nos.	08472-220835
Name of the Head of the Institution	Dr. NEELAMBIKA SHERIKAR
Tel. No. with STD Code:	08472-220835
Mobile:	9482147084

Nan	ne of the IC	QAC Co-ordi	nator:	SMT. SAV	itri S. Jambald	INNI	
Mol	bile:			+91 9449	717896		
IQAC e-mail address:				Jsavitri1@gmail.com			
	NAAC Ex (For Exan This EC n	ecutive Com nple EC/32/A to. is available stitution's Ac	mittee No. .&A/143 dan e in the righ	& Date: ted 3-5-200 at corner- b	oottom	1	
1.5	Website a	ddress:		www.god	utaidegree.org		
16		eb-link of th	ne AQAR:	www.go	odutaidegree.org	g/files/aqar2016-17.pdf	
1.0	Sl. No.	Cycle	Grade	CGPA	Year of	Validity Period	
				CGFA	Accreditation		
	1	1 st Cycle	B+	-	2002-03	2007-08	
	2	2 nd Cycle	В	2.02	2009-10	Sept 3 rd 2015	
	3	3 rd Cycle	B++	2.80	2016-17	22 nd Feb 2017	
	4	4 th Cycle					
1.7	Date of Est	tablishment o	f IQAC :	D	D/MM/YYYY	09-07-2003	

2016-17

1.8 AQAR for the year (for example 2010-11)

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i. AQAR 2015-16 submitted to NAAC on 24-09-2016 1.10 Institutional Status University State Central Deemed Private Affiliated College Yes No Constituent College Yes No Autonomous college of UGC Yes No Regulatory Agency approved Institution No Yes (eg. AICTE, BCI, MCI, PCI, NCI) Type of Institution Men Women Co-education Urban Rural Tribal Financial Status Grant-in-aid UGC 2(f) UGC 12B Grant-in-aid + Self Financing **Totally Self-financing** 1.11 Type of Faculty/Programme Commerce PEI (Phys Edu) Arts Science Law TEI (Edu) Engineering Health Science Management PG Journalism & Mass Communication Others (Specify) AKKAMAHADEVI WOMEN'S 1.12 Name of the Affiliating University (for the Colleges) UNIVERSITY, VIJAYAPUR (KSWU

VIJAYAPUR)

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	NA		
University with Potential for Excellence	NA	UGC-CPE	NA
DST Star Scheme	NA	UGC-CE	NA
UGC-Special Assistance Programme	NA	DST-FIST	NA
UGC-Innovative PG programmes	NA	Any other (Specify)	NA
UGC-COP Programmes	NA		
2. IQAC Composition and Activiti	<u>ies</u>		
2.1 No. of Teachers	05		
2.2 No. of Administrative/Technical staff	02		
2.3 No. of students	04		
2.4 No. of Management representatives	2		
2.5 No. of Alumni	1		
2. 6 No. of any other stakeholder and community representatives	2		
2.7 No. of Employers/ Industrialists	2		
2.8 No. of other External Experts	2		
2.9 Total No. of members	20		

2.10 No. of IQAC meetings held	
2.11 No. of meetings with various stakehol	olders: No. 5 Faculty 05
Non-Teaching Staff Students	05 Alumni 01 Others 01
2.12 Has IQAC received any funding from	n UGC during the year? Yes No
If yes, mention the amount	
2.13 Seminars and Conferences (only quali	ity related)
(i) No. of Seminars/Conferences/ Wo	orkshops/Symposia organized by the IQAC
Total Nos. International	National State Institution Level
(ii) Themes 2.14 Significant Activities and contribution	ns made by IQAC
Academic Planning with all the de curricular and extracurricular activ	epartments including faculty and students with respect to ivities
2.15 Plan of Action by IQAC/Outcome The plan of action chalked out by the	e IQAC in the beginning of the year towards quality
enhancement and the outcome achiev	ved by the end of the year *
Plan of Action	Achievements
To astablish collaborations	New collaboration were established

Plan of Action	Achievements
To establish collaborations	New collaboration were established
To expand the level of cooperation	New programmes and activities were
and frequency of interaction with	undertaken with the existing linkages and
the existing linkages	collaborations.
To develop linkages with	Linkages with institutions of competitive
institutions of competitive exams	exams like TIME, Karnataka Coaching
	Centre are in pipeline.
To emphasize more on skill	Short term courses in language ability,

oriented courses for more career	life skills, computer literacy and external
options	exposure through field visits to industry,
	banks, and marketing organizations are in
	the process.

* Attach the Academic Calendar of the year as Annexure.						
2.15 Whether the AQAR was placed in statutory body Ye No						
Management Syndicate Any other body						
Provide the details of the action taken						
Library infrastructure to be upgraded						
 Teachers' exchange programmes, skill development programmes, certificate courses extension activities to be intensified. 						
Linkages and collaborations continued as last year.						

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	01			
UG	02			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	13		35	
Others				
Total	16		35	
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	03
Trimester	
Annual	

	Feedback from stakeholders* (On all aspects)	Alumni		Parents		Employers		Students	
,	On an aspects)			,		7			
	Mode of feedback :	Online		Manual		Co-operating	g scho	ools (for PI	EI)
*Ple	*Please provide an analysis of the feedback in the Annexure								
1.4	Whether there is any revision/u	ipdate of r	egulat	ion or sylla	abi, if	ves, mention	their	salient asp	ects.
	The revision/update of syllabus is done regularly by the Board of Studies of the Universities.								
	· · ·			•					
1.5	Any new Department/Centre in	ntroduced	during	the year.	If yes,	, give details.			
	NO								

Criterion - II

2. Teaching, Learning and Evaluation

2.1	Total No.	of
per	manent fac	ulty

Total	Asst. Professors	Associate Professors	Professors	Others
15	05	09	00	01

2.2 No. of permanent faculty with Ph.D.

06

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others	3	Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
00	04	00		00		06	02	06	06

2.4 No. of Guest and Visiting faculty and Temporary faculty

00		00
----	--	----

0

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	14	18	14
Presented papers	14	18	14
Resource Persons	00	05	05

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Power point templates, smart boards, LCDs are used in teaching and learning process. Role playing, group discussion, project works, assignments, class room presentations etc.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

As per the guidelines of affiliating university.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

05	01	02
----	----	----

2.10 Average percentage of attendance of students

90%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students		Γ	Division		
110grunniu	appeared	Distinction %	I %	II %	III %	Pass %
Arts	89	63	21	1	7	92
Commerce	118	61	29		3	92
PG Journalism						

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	04	04	Nil	Nil
Technical Staff	nil	01	nil	01

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - Research culture promoted through Godutai Research Centre.
 - The College has started publishing multi disciplinary and multi lingual international research journal to promote research culture among faculty and students.
 - Annual research audit is conducted by the management.
 - Spiritual platform is provided by the management to deliver lectures on various subjects related to theology, philosophy, language and other areas related to culture and heritage.
 - Faculty is motivated to participate in research activities and publications.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	nil	01	nil	nil
Outlay in Rs. Lakhs	nil	nil	nil	nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	14	nil	nil
Non-Peer Review Journals	nil	nil	15
e-Journals	nil	nil	nil
Conference proceedings	nil	8	nil

	s on 1 ange	mpact facto	Averag		h-index		Nos	in SCOF		
3.6 Resea	rch fu	nds sanctio	ned and	received from	n various fundir	ng agei	ncies,	industry	and other or	ganisation
	Natu	are of the Pr	oject	Duration Year	Name of t funding Ag			tal grant actioned	Received	
M	ajor p	rojects								
M	inor P	rojects		Ongoing	Janapad Academ Bengalu	y	A	Actual	Actual	
Int	terdisc	ciplinary Pr	ojects							
		sponsored								
Uı	nivers	sponsored ity/ College	<u>;</u>							
St (oth	udents er than o	s research p	rojects University)							
	•	er(Specify)								
To	otal			01						
3.8 No. of	f Univ	ersity Depa		thout ISBN N						
			UGC-S	SAP	CAS		DS	T-FIST		
			DPE				DE	BT Scher	me/funds	
3.9 For co	olleges	S	Autono	omy	СРЕ		DE	BT Star S	Scheme	
			INSPI	RE	СЕ		An	y Other	(specify)	
3.10 Reve	enue g	enerated th	rough co	onsultancy						
3.11 No.	of co	nferences	Γ	Level	International	Natio	onal	State	University	College
			-	Number	nil				, ,	<i>U</i> .
organi	ized b	y the Institu	ition	Sponsoring agencies						
			L	-50110100					<u> </u>	I

10 N C	£0 014 0 0	as experts, ch	airpersons o	or resourc	e perso	ons	06		
.12 No. 0I	racuity served	as onports, on	-						
.13 No. of	collaborations	I	nternational	1	Nation	al		A	ny other
.14 No. of	linkages create	d during this	year	05					
.15 Total l	oudget for resea	rch for curren	nt year in lal	khs:					
From Fu	inding agency		From Ma	anagemen	t of Un	iversi	ty/Co	llege	5000
Total		500000							
	_		_						
3.16 No. o	f patents receive	ed this year	Type of	Patent				Numb	per
			National		Appli Grant				
			Internation	ıal	Appli	ed			
					Grant Appli				
			Commercia	alised	Grant				
17 No. of	research award	s/ recognition	ns receive	d by facu	lty and	reseat	rch fe	llows	
Of the	research award	year		d by facu				llows	
	e institute in the	year		d by facu	lty and Dist	resear		llows	
Of the Tot 04	e institute in the	year al National e Institution	State Ur	niversity	Dist			llows	
Tot. 04 .18 No. of who are and stud19 No. of	faculty from the Ph. D. Guides ents registered	year Al National e Institution under them by faculty from	State Un 1 01 08 0m the Insti	niversity	Dist 3	Colle	ege		
Tot. 04 .18 No. of who are and stud19 No. of	International In	year Al National e Institution under them by faculty from	State Ur 1 01 08 om the Insti	niversity	Dist 3	Colle	+ exis		

3.21 No. of students Participated in NSS events:					
	University level	16	State level	16	
	National level	14	International level	-]
	•				J
3.22 No. of students participated in NCC events	:				
	University level		State level	08	
	National level	06	International level]
	·				
3.23 No. of Awards won in NSS:					
	University level		State level		
	National level		International level		
3.24 No. of Awards won in NCC:					
	University level		State level		
	National level		International level]
					•
3.25 No. of Extension activities organized					
University forum 01 College	forum 05				
NCC NSS	05	Any	other		
3.26 Major Activities during the year in the spheresponsibility	ere of extension activi	ties and	Institutional Social		
Visited Anganvadi at Sharan Sirsagi Village and Dhoop for village women. Conducted socio-eco	_	nguage	skills. Making of He	rbal	
Organized AVVA FOLK Cultural fest.					
Visited Old age home n& hospital and conducte Visited women entrepreneur and conducted soci		_			

women labourers.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	1.7 acre		Management	1.7 Acre
Class rooms	10.74x7.12 Metres	Nil	Management	10.74x7.12
	11 class rooms			
Laboratories	20x30 mtrs		Management & UGC	20x30 mtrs
Seminar Halls	-	90x70 ft	Management	90x70 ft
Auditorium	25x75 sq ft	-	Management	25x75
No. of important equipments purchased (1-0 lakh) during the current year.	Computers, LCDs, Laptops, Smartboards	-	Management & UGC	Computers, LCDs, Laptops, Smartboards
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others	15x18 mtrs dining hall	-	Management	15x18 mtrs dining hall

4.2 Computerization of administration and library

- Library is automated with eLib library information software.
- Office automation is done through licensed software

4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	322	50370	397	56167	719	106537	
Reference Books	262	54237	21	15101	283	69338	
e-Books	97000	5750	3135000		3135000	5750	
Journals	52	44324	-	-	52	44234	
e-Journals	6000	5750	-	-	6000	5750	
Digital Database							
CD & Video	221	89270	-	-	221	89270	
Others (specify)	91	19998	-	-	91	19998	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	75 computers	2	All systems	2	1	1	All	-
Added		-	-	-	-	-	-	-
Total	75	2	-	2	1	1	All	-

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - Sixty students have been trained in computer skills.
 - Teachers are oriented LCD projectors and smartboards.
 - Students are oriented in accessing e-resources from inflib net and resource avenues on various topics.
 - Non-Teaching Staff has undergone training programme conducted by regional education department and affiliating university.

4.6 Amount spent on maintenance in lakhs:

nil i) ICT

ii) Campus Infrastructure and facilities 1035464

iii) Equipments 115393

iv) Others 162553

Total:

1313810

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

-IQAC conducts TQM Programme every year to disseminate information about services and available the college for students. support system in -IOAC SC/ST. conducted meetina regarding scholarships available to -IQAC through various committees and cells (Quality circles) gives information about various undertaking and activities proposed for the development students. -Under Teachers' Exchange Programme, IQAC arranges special lectures, workshops for students. -IQAC conducted meeting with reagard to continuation of collaborations and linkages with the help of all the departments to provide insights into field projects, study and organization structure study to help students understand basic information about any commercial organization.

5.2 Efforts made by the institution for tracking the progression

-IQAC regularly conducts all the stakeholders meetings to solicit their nuances on various aspects of teaching & learning and a series of follow up meetings will be held with faculty and students to track the progression.

5.3 (a) Total Nu	mber	of st	udents	F	UG 579	PG 13	Ph.	D.	Othe	rs			
(b) No. of st	udents	s out	side th	e state	317								
(c)) No. of in	ternat	ional	stude	nts									
	Men	No	%	W	omen		No. 59		00					
				Last Ye	ear						Т	his Yea	ar	
	General	SC	ST	OBC		ically enged	Tota	al Ge	eneral	SC	ST	OBC	Physically Challenged	Total
	51	81	05	478		-	615	5	47	80	12	453		592
	-The coll exams. -Books -Comput -Faculty examina	proter memotions.	nas a Dvide Labo nbers ser ser	support oratory and vices	ort med to s with Alumni of reso	chanisr tudent h int	n for s ts f ternet de sup	for wit pport	ts wh prep h i servi	aring no are aring nfinite	prep fo e e com	paring or -learn pete		ms. rces tive
	o. of studer	nts qu	alific		hese ex /SLET	aminat	\neg	GATE	, [C	ΑT		
IA	AS/IPS etc			State	e PSC		1	UPSC			O	thers		

5.6 Details of student counselling and career guidance

-For final year B.A. & B.COM students, special counselling sessions are arranged for detailing various health, academic, career related areas.

-Dental and Oral health care awareness programmes & check up camps are conducted for students.

No. of students benefitted

200

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed

5.8 Details of gender sensitization programmes

Under Women Study Centre, several programmes were conducted on World Mental Health Day, Health and Nutrition, Personal Hygiene and Sanitization.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level 16 National level 14 International level --

No. of students participated in cultural events

State/ University level 29 National level 01 International level --

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level	National level		International level		
Cultural: State/ University level	29	National level	01	International level	

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	02	10600
Financial support from government	69	289343
Financial support from other sources	08	73148
Number of students who received International/ National recognitions		

5.11 Student organised / initiative	es
-------------------------------------	----

ū					
Fairs : State/ University level	05	National level		International level	
Exhibition: State/ University level	05	National level		International level	
5.12 No. of social initiatives under	taken b	y the students	03		

- 5.13 Major grievances of students (if any) redressed:
 - 1. Arranged Grammar Classes for each class.
 - 2. Students Exchange programmes undertaken.

Criterion - VI

Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision and Mission of Our College VISION:

Teaching and Learning not only for the sake of livelihood but for the sake of the welfare of the humanity, thinking that serving humanity is serving god, is KAYAKA and Dasoha Philosophy of Education – by **Param Poojya Dr. Appaji.**

Aim to instil and practice five 'E's,

"Excellence, Education, Empowerment, Emancipation, Enlightenment.

Inspire student community to inculcate lofty and noble values of life.

Imbibe young generation for participating and building peaceful society.

Nurture the inherent potentials of students through innovative and new curriculum and co-curricular activities.

Encourage to build up the Character, Courage, Confidence, and Commitment to confront the Challenges.

Mission:

To prepare students to Think Independently, Write Independently, Speak Independently and Live Independently as propounded by **Param Poojya Dr. Appaji.**

To inculcate rational thinking and prompt action

To channelize creativity, team spirit, service with dedication, devotion and discipline,

To provide a free, fair and supportive atmosphere in effective learning,

To provide an opportunity for students to acquire and cultivate

'Leadership Qualities'

To ensure safety to our heritage, culture and environment by creating awareness.

6.2 Does the Institution has a management Information System

-Yes, the institution has Management Information System like Academic Audit, Office Automation, e-Lib.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

-Affiliating university through the Board of Study develops & revises curriculum.

6.3.2 Teaching and Learning

- -Extensive use of ICT tools in teaching and learning
- -External experts are invited to share their knowledge and expertise.
- -Students are given projects and assignments related to their curriculum.
- -Teachers participate in seminars/conferences/workshops to enhance their knowledge and skills with the changing scenario.
- -After the completion of syllabus, revision of each unit subject wise will be done to enhance the understanding of the students.
- -Remedial/Special classes will be conducted to slow learners and students with poor socio-economic backward.
- -Under the scheme, National Digital Literacy Mission, Ministry of Communication & Information Technology of India, forty students were trained on computer skills from our college.

6.3.3 Examination and Evaluation

- -Affiliating university conducts exams and does the evaluation.
- -At college level, we conduct unit tests, monthly tests, internal assessment Test to achieve good results.
- -We provide platform for students to demonstrate their presentation and communication skills and give feedback to improvise.

6.3.4 Research and Development

Revised Guidelin

- -For students, college magazine gives them an opportunity to express their hidden mind.
- -Students contribute articles on topics related to their curriculum.
- -Through Research Centre, all the faculty are motivated to indulge in research activities like writing & publishing articles and paper presentation.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- -Library has huge collection of books, journals, periodicals, research articles on various topics.
- -Library has subscriptions to e-Lib, INFLIBNET wherein students and staff can access around 97,000 books & 6,000 e-journals.
- -Class rooms are equipped with Smart boards; LCD Projectors
- -Computer Laboratory is equipped with Internet facility.
- -An Auditorium for cultural activities is built.
- -An eco-friendly & lush green garden was renovated with medicinal plants.

6.3.6 Human Resource Management

Recruitment and retention of human resource (qualified and competent teachers) in the college are as follows:

We get financial assistance from our parent organization to those faculty members who are pursuing research work.

We sanction OD for field work.

We invite distinguished and eminent scholars to sensitize relevance of research in higher education and guide our Ph.D pursing faculty members.

Our management always encourages taking up research guideship, major and minor research projects from various funding agencies. In case if project is not funded by the agencies, the management funds such research projects.

The management motivates the research guides & scholars by honouring them.

The management involves research faculty in decisions relating to academic enrichment, research activities & governance.

The management publishes research books, article & journals of the faculty.

6.3.7

While selecting candidates, in addition to the merit, the candidate is asked to demonstrate his / her teaching skills in the class room, if the president and the students are satisfied, only then the candidate will be appointed. The personality of the candidate, his/her communication skills, computer knowledge, teaching ability, proficiency in ICT and soft-skills are also given weightage in the selection.

Revised Guideline

6.3.8 Industry Interaction / Collaboration

- The industrial visits are organized to help the students in gaining practical knowledge and field experience.
- Resource persons from industries are invited to train and promote employable skills in our students.
- Many industrial houses and units have come forward to co-operate with us.
- We have signed Memorandum of Understanding with many industries, business firms and marketing units.

6.3.9 Admission of Students

- -Admission is done on the basis guidelines issued by the affiliating university & Department of Collegiate Education.
- -Transparency is maintained throughout the process.
- -At the beginning of the new academic year, admission committee is formed to chalk out the process.
- -Fee concession is given to the students from economically weaker section.
- -Merit of the students is evaluated during the admission process.

Teaching	Cooperative Banking system for all staff members of the institution.
Non teaching	Cooperative Banking system for all staff members of the institution.
Students	Lunch is provided to students at nominal rate of Rs. 5.
	Fee concession, Free books, uniform to the poor students.
Menial Staff	Financial assistance is given to the menial staff.

6.5 Total corpus fund generated nil			
6.6 Whether annual financial audit has been	n done Yes a	No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Affiliating University & Regional Joint Director	Yes	College Managemen t
Administrative	Yes	Affiliating University & Regional Joint Director & Dhanwant Patil & Co. (CA firm)	Yes	College Managemen t

6.8 Does the University/ Autonomous College declares results within 30 days?					
	For UG Programmes	Yes	а	No	
	For PG Programmes	Yes		No a	

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Revis

The college cannot actively implement any examination reforms although inputs are given regularly to the university which in turn helps the authorities to reshape the system.

6.10 V	What efforts are made by the University to promote autonomy in the affilia	ted/constituent colleges?
	Nil	

6.11 Activities and support from the Alumni Association

- Many of our students are serving at different levels in different sectors. They share their knowledge, expertise, & experience with the students during alumni meet.
- Some of our Alumni have instituted merit scholarships for students.
- -They mediate in establishing collaborations and linkages with industries/firms.
- -Alumni Association also assists graduating students to secure jobs in their companies/organizations.
- -Members of Alumni Association during their interaction also provide insights into the merit of higher education institutions and they also share their experience of appearing /preparing for competitive exams.

6.12 Activities and support from the Parent – Teacher Association

- -We conducted the meeting of the parents and teachers association to discuss the performance of the students.
- -During these meetings suggestion are invited from the parents on various issues and actions are initiated accordingly.
- -Parents are counselled for future higher studies of their daughters.
- -Some of the members of Parent-Teacher Association belong to industrial families. They assist us in securing linkages and building collaborations with their fraternity.
- -Under Parent-Teachers Association, medical check-up camps for parents are organized by the institution.

6.13 Development programmes for support staff

6.14 Initiatives taken by the institution to make the campus eco-friendly

- -Several medicinal plants have been planted.
- New saplings are purchased from Unique Trees, Hyderabad, Local Horticulture Department.
- The use of plastic bags is prohibited in the campus.

We have declared the entire campus as "No Plastic Zone'.

The students and faculty have planted more than fifty tree saplings during various tree plantation programmes organized by the institution and all these trees are taken care of and maintained by the institution.

More than twenty five medicinal plants have been planted in the college campus to instil awareness about Herbal and Medicinal plants use.

Expert Gardners are invited to give information about gardening to our Teaching and Non-teaching staff.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Posters and placards on energy conservation are displayed in classrooms, computer labs and administrative office. The posters are made by GREEN TEAM members from waste material like old newspapers, corrugated boxes following the motto "rags to riches".
 - -Use of Compact Florescent Light (CFL) which generates less heat and reduces carbon emission.
 - -Electronic waste, such as discarded computers, office electronic equipments and refrigerators are disposed off as per their conditions or handed over to the companies engaged in recycling of e-waste
 - -Organizing Workshops at the institution level to enhance the professional skills of the faculty under IQAC or Faculty Forum.

7.2	Provide the Action Taken Report (ATR) based on the plan of action decided upon at	the
	beginning of the year	

-IQAC chalks out plans for the current year & assigns responsibilities to various Departments. IQAC develops a mechanism for control and evaluation of the progress.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - -Academic and Administration Audit
 - Women Empowerment

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

Energy Conservation

- 1. Use of Compact Florescent Light (CFL) which generates less heat and reduces carbon emission.
- 2. Students also contribute to the initiatives through their representation in the GREEN TEAM. They have numbered the fans/ lights in the classroom with the corresponding switches on the switch board. This makes putting off lights/fans (when not required) a simple and easy task.
- 3. Posters and placards on energy conservation are displayed in classrooms, computer labs and administrative office. The posters are made by GREEN TEAM members from waste material like old newspapers, corrugated boxes following the motto "rags to riches".
- 4. Talks have been arranged for students and staff on energy misuse and methods to conserve energy. Minor steps like shutting down computers when not in use, turning off computer monitors or other electric appliances at the end of the day etc., were practised.
- 5. Various competitions like poster painting and essay writing are held regularly to create awareness among the students about Energy conservation.
- 6. The college classrooms are airy and well lighted. The institution strictly observes to see that no electric equipments run unnecessarily. Thus enough measures are taken to use electricity carefully. In order to reduce electricity consumption the corridors of the college have been provided with CFLs in place of the traditional tube lights and bulbs.

Revised	Guidelines	of IOAC and	submission	of AOAR

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

STRENGTHS:

- -90% of our faculty are permanent and they have work experience of, on an average, 20 years in the same domain.
- -Nearly 60% of our faculty have Ph.D and 90% of the remaining staff is on the verge of completion of Ph.D.
- -Our library houses more than 40,000 books, journals, reference books, etc., and is well equipped with computer access to e-resources wherein students can browse online repository of e-resources.
- -"SHODHA, The Research Journal with ISSN 2540-7834, brought out by the college twice in a year, publishes the research articles written by faculty and students.
- -Our Sangha has earmarked Rs. 5,00,000 as seed money which was used to establish the research centre and some of our ongoing research faculty have availed the financial assistance from the centre.
- -Many programmes on Women Health, Foeticide, and atrocities against women, Child Labour, Food Security, Dowry, and Higher Education are held in the village as well as slum area in the city to sensitize women folk.
- -Extension and Outreach activities of our college conducted through NSS help students to understand social responsibility and community service. WEAKNESS:
- -Many students admitted in the college are from rural and Kannada medium. Hence, their English language competency is weak. This resulted into poor and unsatisfactory comprehension and communication for the new entrants
- There is a gap between Industry Expectation and Academic output. This is because the syllabus prescribed by university is not job oriented, especially for commerce students. This has lead to the spurt in demand for technical and allied courses.
- -Some of the departments have more number of temporary faculty and these vacancies are open from a long time in want of permission from the Govt.

OPPORTUNITIES:

- -Since it is a women's college, there are ample opportunities to carry out activities relating to women empowerment in collaboration with our Sangha, Govt. Agencies, Other bodies (Rotary Club, Lions Club, LIC, Bank, Media Circle and Industry Houses, Business Enterprises).
- -Language Lab is under process.

CHALLENGES:

- -Many of our students who enrol for B.A. & B.COM are from rural and backward region with poor learning skills. This poses stiff challenge to disseminate information and to design teaching plan.
- -To improve upon communication skills for the development of global competencies amongst students coming from rural area.
- -Even though we belong to backward region but the region is blessed with rich culture and heritage. Many great rulers & Social reformers (Sharanas, Dasa & Sufi Saints) contributed richly to the world's heritage and culture. The natives of the region either do not know or know little about the rich culture & heritage of this region. Preserving, Enriching, Promoting & creating awareness amongst students and society is a big challenge.

8. **Pl**a

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- -To establish new collaborations and linkages for better exposure and overall skill development of students.
- -To expand the level of cooperation and frequency of interaction with the existing linkages.
- -To start certificate course in performing art (Indian Classical Dance & Folk Dance)

Name Smt. Savitri S. Jambaldinni	Name Dr. Neelambika Sherikar		
sd/	sd/		
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC		

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission
